



**UPPER RIO GRANDE ANIMAL SOCIETY
CONOUR ANIMAL SHELTER**

VOLUNTEER WAIVER AND RELEASE AGREEMENT

It is the intention of the undersigned individual, _____, (Volunteer) residing at

_____ to become employed by or render voluntary service to Upper Rio Grande Animal Society, a Colorado nonprofit corporation (URGAS), doing business as the Conour Animal Shelter in Monte Vista, Colorado.

Before entering such service, the Volunteer acknowledges and agrees as follows:

1. Working with and being around dogs and other animals involves dangers and risk of bodily injury, illness, death and property damage; and
2. Even though reasonable precautions and care may be taken by employees, managers and owners of an animal shelter, there can be no guarantee of safety or security from bodily injury, death, illness and property damage inflicted by animals or contact therewith or by the use or employment of equipment, vehicles or the premises of the shelter.

THEREFORE, in consideration of employment by URGAS or being given the privilege of performing public service or being permitted to observe and engage in activities at the Conour Animal Shelter in Monte Vista, Colorado, or elsewhere, in the conduct of animal shelter business, and in further consideration of being able to use the facilities and equipment of URGAS and the Conour Animal Shelter or engage in and receive instruction in animal related activities, the Volunteer, for himself/herself/ and his/her heirs, dependents and personal representatives does hereby waive any claim against and agrees to indemnify and hold harmless and does hereby forever and unconditionally release URGAS, the Conour Animal Shelter, their officers, directors, agents, donors, members, employees, and attorneys from any and all claims, loss, suffering, liability, damages or causes of action that may arise out of or be directly or indirectly related to the Volunteer's services or activities with respect to the business, interests or activities of URGAS or the Conour Animal Shelter, whether on or off the premises of the said shelter.

I have read and understand the full effect of this Waiver and Release Agreement and I voluntarily assume all risks associated with my intended employment or volunteer service.

DATE _____

VOLUNTEER SIGNATURE

GUARDIAN SIGNATURE

SHELTER REPRESENTATIVE